

East Berks Football Alliance EBFA - Our Kids – Their Dreams Annual General Meeting 2022/23

Minutes Thursday 28th July 2022









EBFA - Our Kids- Their Dreams 1 Welcome

47 Club attending and 8 New Clubs seeking election to membership and 9 Management Officials. Ian apologies for earlier start than published 8pm, due to Garth logistic issues.

2 Ian Nile - Chairman Report 2021/22

-Minutes of July 2021 AGM were issued Aug-21, confirmed and nothing arising.

•Thanks to Management Committee Officials – Without them this League would not be.

The FA

•2021/22 Season

•12,427 Registered Players (+ 597 players from 20/21)

•905 Team - U7s to U18s (+ 34 teams from 20/21)



2 Ian Nile - Chairman Report 2021/22

Challenging 21/22 season, in returning to "normal" with very little COVID help or guidance from FA or HMG.

Really great to see the return of trophy events and some great finals.

It is fantastic that EBFA continues to grow 2The League", however, workload is becoming impossible for EBFA officials and will be address this season.

If you teams enter a Saturday County FA Cup and are successful in progressing, then your team will find it Challenging to complete their season.





2 Kevin Bavington - EBFA Rules and Regulations

333 Match Claims

- 251 games awarded
 - 205 fines applied
 - Numerous fines increased from minimum amount as clubs have not responded to charges
 - o 46 No fines applied
- 72 games not awarded
 - 13 games rescheduled
 - **59 games cancelled/void**





2 Kevin Bavington - EBFA Rules and Regulations

40 Rules cases – Majority abandoned cases referred to County FA & more serious cases referred to The FA (racism)

Plus, numerous queries about rules received from clubs & divisional secretaries

This season the R&R Committee have dealt with an increase of over 200% in match claim forms and this resulted in cases taking longer than expected.

Info re previous seasons

- 2020/21 Season 168 cases (Match claims / Rules)
- 2019/20 Season 110 cases (Match claims / Rules)





2 Kevin Bavington - EBFA Rules and Regulations

Teams MUST following the correct procedure regarding checking registration cards, swapping team sheets and if their opposition not having the card collecting the form so League can check

Team Sheets must have shirt numbers on forms, shirt numbers must be unique to the team.

On team sheets players must have a "Q-" before the Jersey number or they cannot play in EBFA. i.e. Q-XX, Q-1, Q-26 etc.





2 Kevin Bavington - EBFA Rules and Regulations

Again, lack of people completing the match team and respect report (TM&RR) for the EBFA fixtures.

League uses the data for Respect Age Group Tables Help when investigating fixture issues. Referee Marks per season for County FA. Confirmation of Fixture Result/status.

For 2022/23 EBFA will continue to use Google Forms for:



EBFA Team Match & Respect Report (TM&RR) 2022/23 EBFA Match Official (Referee) Report 2022/23

EBFA Registration Match Official (Referee) 2022/23 EBFA Qualified First Aider (QFA) Registration 2022/23 Noted by Club membership



3 Chris Day - Secretary's Report

32 Trophy Event Finals U7s to U18s were held at Binfield FC and Ascot United FC in April-22









3 Chris Day - Secretary's Report

EBFA Presentation Day at Reading University Student Union 3Sixty Nightclub on 04-Jun-22 – 4 tons of trophies













3 Chris Day - Secretary's Report

EBFA Presentation Day at Reading University Student Union 3Sixty Nightclub on 04-Jun-22 – 4 tons of trophies

134 Teams invited to Presentation Day

28 Teams did not attend to receive their Trophies

Team invited to collect Trophies from Ian Nile house 3 Teams still not collected their trophies - so 3 Clubs to be charged disposal fee

> Ashridge Park FC – U13 (Div 5 RU) Wokingham & Emmbrook FC – U16 (Div 6 RU) Taplow United Youth FC – U18 (Div3 RU)

Noted by Club membership

The FA



Finance 4 Accounts for 2021/22 - Income

East Berks Football Alliance

D In

Detailed Surplus / (Deficit) Account	<u>2021/2022</u>	<u>2020/2021</u>	Reasons/Notes
ncome			
Team Subscriptions	£84,925.50	£302.50	
Fines	£2,156.00	£139.00	Unfulfilled matches
Player Registration Fees	£11,265.99	£14,942.00	
Cup Income	£7299.39	£0.00	Trophy Event Finals Held
Interest	£2.44	£11.18	
Other - Protest Fees	£60.00	£120.00	
			No Event Held – 22/23 working with
Inservice Training Events	£0.00	£0.00	County FA for Feb-23
Other - Misc.	£0.00	£177.50	
	£105,709.32	£15,691.68	





Finance 4 Accounts for 2021/22 - Expenditure

Expenditure	<u>2021/2022</u>	<u>2020/2021</u>	
Refund League Fees	£0.00	£0.00	
County FA Fees	£60.00	£56.00	
Meetings	£143.88	£100.72	
Player Registration Expenses	£5,906.56	£1,682.76	
Referees Training -			
Gary Stevenson Fund	£0.00	£0.00	
Web Costs	£11,158.05	£10,997.97	League GF Software / Internet
Trophies	£25,661.66	£0.00	Events Held
Cup Finals	£8,889.46	£74.99	Trophy Events Held
Presentation (Day/Nights)	£2401.49	£0.00	Presentation Event Held
Equipment Storage	£2,002.75	£2,002.75	
Computer Costs	£3983.50	£661.67	Computer replacements
Audit/Verifier Fee	£0.00	£300.00	
Printing & Stationery	£1,312.11	£1,946.85	Cost of Posting Late Reg Cards
Respect	£539.96	£2,037.24	League attending more fixtures
In Service Training Day Courses	£0.00	£0.00	
Other - Protest Fees Refunds	£0.00	£30.00	
Other – County FA Case	£64.99	£0.00	
	£62,124.41	£19,890.95	Costs increasing





Finance 4 Accounts for 2021/22 - Balances

	<u>2021/2022</u>	<u>2020/2021</u>	
Surplus / (Deficit)	£43,584.91	(£4,199.27)	Project Salary/Office Costs of £56K+ Will reduce Surplus in future season
Represented by:			
Community Account	£199,477.03	£172,753.35	
Premium Deposit Account	£24,477.43	£24,474.99	£223,954.46 Cash at Bank
Debtors	£26,579.50	£7,347.50	
Creditors	(£5,313.51)	(£2,940.30)	

£245,220.45 £201,635.54 2 years income as reserve = £210K





Finance 4 Accounts for 2021/22 – 22/23 Season

- League need to resolve salary for officers (Estimated at £56,0000)
- League needs to rent office space
- League will purchase new Website Portal
- Team Fees to not change for 2022/23
- Referee Fees to not change for 2022/23
- League seeing cost are rapidly increasing
 Team and Referee fees will increase for 2023/24

Membership voted to Accept the Account – 56 For and 0 Against, 0 Abstained





Finance 4 Accounts for 2021/22 – Outstanding Invoices

- League worked in June/July-22 to reduce outstanding invoices
 - League will be in communication with following Clubs as to outstanding invoices over £100 Balance

AFC Henley Barton Rovers FC Berks County FC Bracknell Athletic FC Burghfield FC Centre Skills FC FAB FC Hampton and Richmond Borough Youth FC Maidenhead Boys & Girls FC Maidenhead United CT FC Procision FC Sandhurst Town Boys & Girls FC Teddington Athletic FC Westwood Wanderers FC





Finance

4 Accounts for 2022/23 – Appointment of Auditor/Verifier

• Steve Brown of Caversham, Reading.



Membership voted to Accept the Account – 56 For and 0 Against, 0 Abstained



Clubs

5 Election of Clubs to fill vacancies (max 250 Clubs)

Clubs – Leaving EBFA (12 Clubs)

1	Ash United FC	1 Team	7	Reading Pumas C	1 Team
2	Burghfield CSA FC	1 Team	8	Singh Sabha Slough Youth FC	1 Team
3	Chalgrove Cavailers FC	1 Team	9	Slough Town Junior FC	1 Team
4	Frimely Green Boys & Girls FC	1 Team	10	St Richards Reynolds FC	1 Team
5	Junior Shot Youth FC	1 Team	11	Thatcham Town Harriers FC	1 Team
6	Kew Park Rangers FC	1 Team	12	Zoom FC	1 Team



If by start of season they agree with Ian Nile to registering team(s), then their membership will be restored.



Clubs

5 Election of Clubs to fill vacancies (max 250 Clubs)

Clubs – Renamed (0 Clubs)







Clubs

Team Application – 958 Teams (+ 53 Teams)

Current Clubs (86 Clubs) - 947 teams Returning/New Clubs (10 Clubs) - 11 teams

2009/10	finished	with	486					
2010/11	finished	with	519	teams	+	33	from	09/10
2011/12	finished	with	586	teams	+	67	from	10/11
2012/13	finished	with	601	teams	+	15	from	11/12
2013/14	finished	with	653	teams	+	52	from	12/13
2014/15	finished	with	729	teams	+	76	from	13/14
2015/16	finished	with	795	teams	+	66	from	14/15
2016/17	finished	with	799	teams	+	04	from	15/16
2017/18	finished	with	809	teams	+	10	from	16/17
2018/19	finished	with	822	teams	+	13	from	17/18
2019/20	finished	with	856	teams	+	34	from	18/19
2020/21	finished	with	871	teams	+	15	from	19/20
2021/22	finished	with	905	teams	+	34	from	20/21



Applications

Team Applications – 958 Teams

Applications for 2022/2023 (Age Group)	No of Teams	No of Sections/Divisions	Delta to 2021/22
U07	58	5	58
U08	80	6	18
U09	87	8	15
U10	86	10	6
U11	97	8	6
U12	95	8	7
U13	94	8	-1
U14	100	9	8
U15	90	8	1
U16	79	7	-4
U17	56	5	-11
U18	36	3	-11
21/22 U18 Left			-39





Applications

Team Applications – 958 Teams

- 905 Teams at end of 2021/22
- 139 Teams from 2021/22 Left
- 767 Teams from 2021/22 Continue to 2022/23
- 180 Teams New for 2022/23, Current Clubs
 - 11 Teams New from New Clubs for 2022/23





5 Returning/New Clubs Applications

Summary provided (Next Pages) of the 3 returning clubs and 8 new clubs Applications.

EBFA Management Committee have voted and will make recommendation on each New Club Application to the Current EBFA Membership.

Q&A session for new Clubs and they will then be asked to wait outside will voting take place – Questions only during the period while returning or new Clubs are present.





Current Clubs and All EBFA Management Committee Members to vote on Returning and New Clubs for 2022/23, after which New Clubs will be informed, with new elected clubs returning to meeting.



New Clubs - 3 Returning and 7 New Club Applications

No	Returning Clubs	No Teams	Age Groups of Teams	FA Charter Standard Club:	Geographical Location:	Pitch Postcode	Distance from Bracknell
1	Badshot Lea Colts FC	1	1xU15	Yes	Badshot	GU9 9ER	12.8
2	Calcot Royals FC	1	1xU14	Yes	Calcot	RG7 5AS	14.3
3	Fleet Town Colts Youth FC	1	1xU16	Yes	Fleet	GU51 4HR	10.3
No	New Clubs	No Teams	Age Groups of Teams	FA Charter Standard Club:	Geographical Location:	Pitch Postcode	Distance from Bracknell
1	Black Panthers Dons FC	1	1xU12	Yes	Slough	SL1 2QS	8.8
2	Bracknell Panthers FC	1	1xU14	Applied	Bracknell	RG40 3DW	2.3
3	Datchet Youth FC	1	1xU15	Yes	Datchet	SL3 9HR	8.8
4	Eversley & California FC	1	1xU16	Yes	Eversley	RG27 0NQ	6.6
5	Give Back FC	1	1xU14	No	Reading	RG2 0FL	10.1
6	Holyport FC	2	2xU14	Yes	Holyport	SL6 8SP	8.2
7	St Peters Iver FC	1	1xU16	No	lver	UB7 7PY	13.3





Ian Nile informed the meeting that the EBFA Management Committee had reviewed all the applications presented by

Badshot Lea Clots FC,* Bracknell Panthers FC, Datchet Youth FC, Give Back FC, Holyport FC, Black Panthers Dons FC, Calcot Royals FC, Eversley and California FC, Fleet Town Colts Youth FC St Peter Iver FC*.

* No representatives at AGM (Representatives at invited but not compulsory)





Returning Clubs – League Investigations

No	Returning Clubs	Issues
1	Badshot Lea Colts FC	21/22 NEHYFL - No Issues reported by County FA.
2		21/22 BYDL - one club charge for failing to control spectators. A parent shouting abuse at a referee. No other incidents reported by County FA.
3	Fleet Town Colts Youth FC	21/22 NEHYFL as U15 - No Issues reported by County FA.





No	New Clubs	No Teams
	Black Panthers Dons	
1	FC	New Team - No Issues reported by County FA.
		21/22 EBFA played as Priestwood Vale U13 Panthers – No
2	Bracknell Panthers FC	County FA or League Issues.
3	Datchet Youth FC	New Team - No Issues reported by County FA.
		21/22 EBFA played as Eversley and California Youth U15
		Royals - Hampshire club - Just three yellow cards during
4	FC	the season. No League Issues.
		21/22 – EBFA played as Reading City FC U13 from Jan –
		April 22 – Team Withdrawn by Club in April 2022. – Report
5	Give Back FC	to Follow!
		21/22 – EBFA played as Maidenhead Boys & Girls FC U13
		Dragons in EBFA – Club new to youth grassroots football.
6	Holyport FC	No League issues.
		21/22 - Chiltern Church Junior Football League played -
		one red card and one yellow card (same player) all season.
7	St Peters Iver FC	No other County issues





Ian Nile present League findings with reference to Give Back FC :-

Berks and Bucks County FA

EBFA – Team Marks and Respect Reports From Opposition Teams of Reading City FC U13 EBFA playing in U13 Div 2 (Jan-Apr-22).

Recent Tournament – Referee Email to League

Recent Tournament – EBFA Request Report of Eversley & California Youth FC Club, Team and Tournament Officials

Reading City FC – Letter to Reading City U13, 19th April 2022, withdrawing them from EBFA League





Give Back FC (Formerly 21/22 Reading City FC U13)

EBFA Request Report From - County FA

Reading City FC U13, as County FA understand were removed from the EBFA league last season.

Nathan Bailey (The Manager) was complained about by all other teams bar one in the division. We had five incidents reported to County FA.

Nathan was found guilty of one charge of improper conduct and banned for two games and his son who plays for the team was banned for one game for a similar charge. In another case the club were charged with failing to control their players and fined £65, which has not been paid and Nathan is banned by FA from all football activities.

They received four yellow cards during the season in addition to the three misconduct charges.

The team were expelled by Reading City FC.

Also know that the team, now representing Give Back FC, caused problems at a recent tournament and have been banned from entering that tournament again.

County contacted Richard at Give Back and he has assured me that Nathan and the team are being mentored and monitored closely and that he is confident he can help the manager and team turn things around.





Give Back FC (Formerly 21/22 Reading City FC U13)

EBFA – Team Marks and Respect Reports From Opposition Teams

Team Played 11 matches in period Jan to Apr-2022

Respect Marks for Reading City FC U13, without penalties for not return a mark for opposition.

Players

– Average 45.45 of 100 per game

Team Officials (Manager/Coaches) – Average 30.09 of 100 per game

Spectator

– Average 80.00 of 100 per game

County FA

4 Cautions (Yellows) and 3 Team Misconducts (2 Players and 1 Manager)





Give Back FC (Formerly 21/22 Reading City FC U13)

EBFA – Team Marks and Respect Reports From Opposition Teams

Always a game guaranteed to be played with zero respect and controversy.

Reading City and this manager (Nathan Bailey) need looking at and removing from kid's football. How can parents leave their children in his care? Not a nice man

"Reading appeared to have 18 players, where as their team sheet only had 15 players listed. According to the rules only 5 subs can be used. I did point this out to the Reading City Manager who said they were on trial? I also informed the ref about this discrepancy. During the game a yellow card was issued to one of the Reading players. The name given to the ref wasn't listed on the game cards. The ref will be submitting a full match report with further details."

There were a couple of incidents - the female assistant coach was shouting behind our goalie and putting him off until she was asked to move standing with her foot on the pitch over the touch line. She also was overheard by several players encouraging her team to foul our team and when one of our players reasonably asked at the end why she was encouraging dirty play she was very rude to him at which point I stepped in and then got accused of being verbally abusive which isn't true no inappropriate or bad language was used. They also complained about the pitch which had been inspected and deemed playable in the morning. They wanted the game abandoned although other matches were happening at BCS at the same time. She started taking photos of The pitch which was playable at the start but did deteriorate throughout the game however the ref was happy to play on as were the parents and kids. The referee was excellent in what was a very difficult game which included 2 bookings of reading city's players.





Give Back FC (Formerly 21/22 Reading City FC U13)

Recent Tournament – Referee Email to League

Give back fc is the old reading city team.

Please do not let them back in to ebfa. They have no idea about fair play, laws of the game, respect or the league.

They were at the Eversley tournament the other week. They entered 2 teams and were caught swapping players between them during the games. Also trying to get the same player to take penalties in a knock-out stages.

The same manager is involved from what I saw of their team at the tournament.

The manager bullies his players. By not letting them in, it gives the players a chance to find new teams where they stand a chance of getting a better Youth football experience.





Give Back FC (Formerly 21/22 Reading City FC U13)

Recent Tournament – EBFA Request Report of Eversley & California Youth FC Club, Team and Tournament Officials

[9:21 pm, 27/07/2022] They were the team in our section who were swapping players and kicking lumps out of 'weaker' sides - classic billy behaviour which was applauded by their sideline.

Finchampstead have banned them from their ground - IMHO (In my humble opinion] they are trouble and a big incident waiting to happen.

[9:21 pm, 27/07/2022] We were called over twice, swapping players between teams (alleged)

[9:22 pm, 27/07/2022] Their kids were cheering an injury in another game , unfortunately their role models are not great , poor kids don't stand a chance.

[9:23 pm, 27/07/2022] I spent a lot of time with the team!!!!!!! I'm happy to talk to lan. When they were playing football they were a good side, their antics at all other times weren't - I told three of them to leave the grounds.

[9:24 pm, 27/07/2022] I also had complaints from the other teams in our section.

[9:26 pm, 27/07/2022] I also didn't like how they spoke to their own kids. It's more the poor coaching attitudes than the kids (as always)





Give Back FC (Formerly 21/22 Reading City FC U13)

Recent Tournament – EBFA Request Report of Eversley & California Youth FC Club, Team and Tournament Officials

[9:29 pm, 27/07/2022] It was that incident that made me tell 3 of their players to go. They were behind the goal mouth - it wasn't even their team playing, it was a team they had just beaten. They were laughing and generally being really disrespectful - I told them to move, they did, not far, I told them to move again and they move to edge but further back. The goalie took a real blow to the head and they all started laughing at him. I gave them a proper dressing down, asked for their managed to come over - he was 'in charge' of a different match at the time. Two woman came over, I explained the problem - one of them got mouthy, I told him it was absolutely not ok what they had done and I was happy to discuss it with him, but if he continued talking to me in that manner he ...

[9:32 pm, 27/07/2022] In my opinion they were very much a gang, encouraged by their manager. They made all the teams around them feel uncomfortable. The manager was a 'mate' not a manager.

However, as with everything, there were a few boys on that team that were 'playing football' and keeping out of everything else - they'd do well to look somewhere else for a team





Give Back FC (Formerly 21/22 Reading City FC U13)

Recent Tournament – EBFA Request Report of Eversley & California Youth FC Club, Team and Tournament Officials

[9:34 pm, 27/07/2022] Also - I was asked to go over to begin with as they were getting rough and things were escalating. I took "Club Official", and someone else with me - interestingly when they were knew they were being watched by us they settled down. Their manager asked if everything was ok and I told him that I hoped so and I was ensuring that it was





The FA

New Clubs – League Investigations

Give Back FC (Formerly 21/22 Reading City FC U13)

Reading City FC – Letter to Reading City U13, 19th April 2022, withdrawing them from EBFA League

Read the letter at Meeting

Reading City Football Club 7 Scours Lane Tilehurst Reading Berkshire RG30 6AY

19th April 2022

Reading City U13s Royals (Sunday PHYL) Reading City U13s (Saturday EBFA)

Dear all,

On Monday 14th April 2022, the Reading City board attended a mandatory meeting with the Peter Houseman Youth league, to discuss the discipline of the Reading City U13 team.

The league presented detailed complaints from teams, within the division, who the Reading City U13 team competed against this season (21/22). The league also referred to a friendly game at the start of the season that got abandoned.



Give Back FC (Formerly 21/22 Reading City FC U13)

Reading City FC – Letter to Reading City U13, 19th April 2022, withdrawing them from EBFA League

From the teams, competed against, only one team had not registered a complaint.

There was major concern that a child welfare request was not listened to. This is concern, as your safeguarding, certified, person should have ensured the request was followed and instead you put a minor in potential danger. We did request your observations on this incident and to this day we have received nothing.

A discussion took place that there are two sides to every complaint, however, when the levels of complaints are high, as the ones received into the Peter Houseman Youth League, you are in a difficult position.

The complaints were centred around the Reading City coaching/management team's heavy and aggressive approach to the opposition's players, opposition's management and to your own players.

Alongside these complaints, there were also concerns from matches of shouting and comments made by the Reading City contingent. Teams have also written into the league stating they do not want to play you again.

Further to the meeting, Reading City FC requested a collation of complaints raised, into the Berks & Bucks County FA, in regards of the Saturday/Sunday U13s' teams. The detail below does not include the issues with the JPL, nor the complaints made to the Peter Houseman Youth League:-

v. Chineham Tigers Abusive comments towards the referee – Found guilty





Give Back FC (Formerly 21/22 Reading City FC U13)

Reading City FC – Letter to Reading City U13, 19th April 2022, withdrawing them from EBFA League

<u>v. Windsor 19/2/22 - EBFA</u>

Was generally disrespectful and uncooperative in his approach towards the Windsor Youth manager prior to the game when discussing who would referee the game Told his players they were not good enough or would not be playing again Was "screaming" at his players and "swearing in front of them" Swore at the Windsor Youth manager and called him a "clown, an idiot, you're shit etc"

v. Finchampstead 19/3/22 - EBFA (This is the game for which Nathan has been charged) Complaining at all referee decisions Referee felt as though he was trying to be bullied Audible encouragement from him to his players to foul and push Telling his son to give a false name for the booking

v WHA 20/3/22

Dreadful behaviour by players and coaching staff (unspecified but described as feral) Discourteous to referee, arguing decisions throughout the game Parents in the coaching area and when challenged by the opposition became very aggressive Players and coaches showing dissent Asked to collect litter after the game, they refused and threw more rubbish in the car park When challenged on this by female committee member Nathan laughed at her and raised his middle finger Filmed the game when asked not to by the opposition





Give Back FC (Formerly 21/22 Reading City FC U13)

Reading City FC – Letter to Reading City U13, 19th April 2022, withdrawing them from EBFA League

Anonymous complaint - EBFA

Behaviour, atmosphere and challenges that were getting significantly dangerous They approached the ref at half time and confronted him after the game They are generally aggressive and intimidating to anyone present

v. Basingstoke Town Colts

Throughout the match the Reading City players and Managers questioned decisions by the Referee The Referee was young and very in experienced and this pressure led to her frequently changing her mind.

There is another allegation concerning this match that I am investigating with the referee. I don't know if that will lead to charges or not yet.

Discussion took place at the PHYL meeting with regards to what action could be taken to rectify the concerns. As a club, we asked if the withdrawal of the team would be a necessary action for the remainder of the season, to ensure re-grouping and re-education could take place, in readiness for potential continuation next season, if the league allowed. The league felt this path would help all concerned and alleviate any potential further issues, this season.





Give Back FC (Formerly 21/22 Reading City FC U13)

Reading City FC – Letter to Reading City U13, 19th April 2022, withdrawing them from EBFA League

The league did re-affirm their concern of the safeguarding incident and asked if this was re-iterated and agreed by parents, players, and coaches, moving forward.

A Reading City FC board meeting was convened on Monday 18th April and the above was discussed at length. As a club we always strive to support our teams and even though the number of complaints raised is high, it has come from a one-dimensional angle and thus we could have looked to manage the remaining couple of games.

However, the concern around the safeguarding issues cannot be ignored:-Windsor,-**EBFA**, found guilty of causing a 'mass mele' after the game. Finchampstead -**EBFA**, found guilty with telling a player to give a false name. Wooten Argyle – request not film was ignored and then put on Instagram. Basingstoke – still being investigated.

After reviewing, with the FA guidelines, it was deemed that this type of behaviour is not in line with the Reading City's 'codes of conducts' and so not the representation acceptable of a Reading City FC Team. The board have been given no choice but withdraw both teams from their relevant league and de-affiliate the named teams with the County, with immediate effect.





Give Back FC (Formerly 21/22 Reading City FC U13)

Reading City FC – Letter to Reading City U13, 19th April 2022, withdrawing them from EBFA League

Cancelling the affiliation of the teams, with the Berks & Bucks County FA, will mean you cannot enter summer tournaments or play friendlies under Reading City FC or use our affiliation number, from the date of this letter. This decision has not been lightly and is an extremely sad situation and we wish you every success in your football journey.

Yours sincerely,

Reading City Football Club





The current club membership had no questions for representatives of the following Clubs Badshot Lea Colts FC, Calcot Royals FC, Fleet Town Colts Youth FC, Black Panthers Dons FC, Bracknell Panthers FC, Datchet Youth FC, Eversley & California FC, Holyport FC, St Peters Iver FC

Give Back FC were represented by 3 people – Charlie Gibb, Adam (Manager) and Parent.

Richard Witt – Club Secretary of Give Back FC and Assistant Manager of Give Back FC U14 team was attending Berks and Bucks County FA Event.

Nathan Bailey the Manager and Coach of the Give Back FC U14 team (as defined on WGS) was not present. Ian Nile informed Give Back FC representatives that County FA had confirmed Nathan Bailey as being suspended from all Football Activities, which included a League AGM.



Charlie said that Nathan was not the manager of the team and Adam was manager (On WGS EBFA has subsequently found this to be incorrect statement from Charlie).



Charlie also informed the mtg that the disruptive players had left and joined other EBFA teams - Ian informed meeting that zero players had been registered by Give Back FC U14s (zero players on GotFootball and zero WGS FA-PRS), so League had not been able to confirm leavers registrations.

Subsequently, when Give Back FC submitted 16 players on the WGS on, 12-Aug-22 to 17-Aug-22 none of the 7 players of Reading City FC U13s that were not on the WGS Give Back U14 submissions had registered for other team in EBFA for the 22/23 season.

Charlie said that Nathan supported the Community Trust to give deprived players a chance to play. That he had brought the team a mini-bus to get them to matches, brought players food and would give his boots to players so they could play – This raised concern with current club



Club representative confirmed the issues at Eversley & California Youth FC Tournament and confirmed the behavior of awful behavior of Give Back U14 teams, team officials, players. Charlie said they had video of Tournament officials praising the Give Back FC U14 team at the end of tournament presentation. (Video not seen)



Current Club confirmed that Give Back FC had played at NPL Youth FC tournament and had no issues.

Ian said that in April-22 EBFA got reports of Reading City FC U13 playing in EBFA wearing a Reading FC kit. EBFA raised with Club.

Ian said that in April-22 EBFA was reviewing respect and misconduct reports of Reading City FC U13 with their Club, just before Reading City FC withdraw the team from both EBFA and Peter Houseman League.

A Current Club representative confirmed that Give Back FC should be extremely concerned with the number of issues raised, one issue for a Club is a red Flag and would require a youth club to investigate – the number of issues here was extraordinary.



Comment made by a current member club "what about the enjoyment of the opposition team?". "We have to think about everyone involved and not just one team of players. Football has to be fun and safe... neither of which is evident of this team from reports we have received."



Then in accordance with EBFA procedure for the election of retuning and new clubs, all returning and new team members left the meeting while separate votes of the election of each Club was conducted. (Results of current club membership included in these minutes)





New Clubs – League Recommendation

No	Returning Clubs	Recommendation
		EBFA Management Committee recommend Acceptance of this Club to
1	Badshot Lea Colts FC	return to the EBFA Membership
		EBFA Management Committee recommend Acceptance of this Club to
2	Calcot Royals FC	return to the EBFA Membership
		EBFA Management Committee recommend Acceptance of this Club to
3	Fleet Town Colts Youth FC	return to the EBFA Membership
No	New Clubs	Recommendation
		EBFA Management Committee recommend Acceptance of this Club to
1	Black Panthers Dons FC	the EBFA Membership
		EBFA Management Committee recommend Acceptance of this Club to
2	Bracknell Panthers FC	the EBFA Membership
		EBFA Management Committee recommend Acceptance of this Club to
3	Datchet Youth FC	the EBFA Membership
		EBFA Management Committee recommend Acceptance of this Club to
4	Eversley & California FC	the EBFA Membership
		EBFA Management Committee recommend that this Club should NOT
5	Give Back FC	be Accepted as a member Club of the EBFA Membership
		EBFA Management Committee recommend Acceptance of this Club to
6	Holyport FC	the EBFA Membership
		EBFA Management Committee recommend Acceptance of this Club to
7	St Peters Iver FC	the EBFA Membership





EBFA - Results of Voting

Returning and New Clubs left the meeting and Membership voted As follows

	No	Returning Clubs	No Teams	Votes For	Votes Against	Abstained	Result of Vote
	1	Badshot Lea Colts FC	1	56	0	0	Club Elected
	2	Calcot Royals FC	1	56	0	0	Club Elected
	3	Fleet Town Colts Youth FC	1	56	0	0	Club Elected
1	No	New Clubs	No Teams	Votes For	Votes Against	Abstained	Result of Vote
	1	Black Panthers Dons FC	1	56	0	0	Club Elected
	2	Bracknell Panthers FC	1	55	0	1	Club Elected
	3	Datchet Youth FC	1	56	0	0	Club Elected
	4	Eversley & California FC	1	56	0	0	Club Elected
	5	Give Back FC	1	1	55	0	Club Not Elected
	6	Holyport FC	2	56	0	0	Club Elected
	7	St Peters Iver FC	1	56	0	0	Club Elected

The FA

Badshot Lea Colts FC, Calcot Royals FC, Fleet Town Colts Youth FC, Black Panther Dons FC, Bracknell Panther FC, Datchet Youth FC, Eeverlsy & California FC, Holyport FC and St Peters Iver FC were informed they had been elected, by separate votes of 56 to 0, to the EBFA Club membership

Give Back FC were informed they were not elected to EBFA Club membership by 55 to 1 and left the building. Remaining returning and new clubs returned to the meeting.



Constitution

6 Constitution Of The League for 2022/23

EBFA 2022/23 season will be scheduled to start on 10-Sep-22 Start See Separate Documents: Constitution of League 2022/23

Fixture Dates 2022/23 U7s to U10s & Fixture Dates 2022/23 U11s to U18s

(Documents to be uploaded to www.eastberksfa.com)





Rules and Regulations of the League for the 2022/23 7 season – Proposed Changes

See Separate Documents

2022/23 Rules Summary 2022/23 Full Rules (AGM To Approve)

Age Group Format 2022/23-U7s & U8s Age Group Format 2022/23-U11s & U12s Age Group Format 2022/23-U13s to U18s



(Documents to be uploaded to www.eastberksfa.com)



7 Rules and Regulations of the League for the 2022/23 season

Football Association Standard Code of Rules For Youth Competitions (SCORY) Changes

> 2022-2023 – FA SCOYR Highlighted Changes 2022-2023 – FA SCOYR Deletions

2022-2023 – EBFA Highlighted Changes

2022-2023 EBFA Deletions





7 Changes Are:

1 DEFINITIONS

"Scholarship" means a Scholarship as set out in Rule C-3 (a) (i) defined in of the rules of The FA rules.

2 COMPETITION NAME AND CONSTUTION

B (I)

Clubs must comply with the provisions of any initiatives of The FA which are adopted by the Competition including, but not limited to, Charter Standard England Football Accredited and RESPECT programmes. Failure to comply with this Rule will result in a fine in accordance with the Fines Tariff.

As an FA-Charter-Standard-League-this Competition requires all-its Clubs to have achieved FA-Charter-Standard-League status by April 2013. The League Management Committee may expel any Club that has failed to achieve Charter Standard status by this date. New Member-Clubs have one (1) year-to achieve the Charter-Standard-Club-award. The League has the right-to-refuse membership to a Club or continue a Club's membership if a Club fails to demonstrate commitment to achieving and/or retaining the FA-Charter-Standard award.

As an FA England Football Accredited League this Competition requires all its Clubs to achieved FA England Football Accreditation. The League Management Committee may expel any Club that has failed to achieve FA England Football Accreditation or retain FA England Football Accreditation. New Member Clubs have one (1) year to achieve the FA England Football Accreditation award. The League has the right to refuse membership to a Club or continue a Club's membership if a Club fails to demonstrate commitment to achieving and/or retaining the FA England Football Accreditation.







7 Changes Are:

8 ANNUAL GENERAL MEETING

B (I)

Officers of the Competition and Management Committee members shall be entitled to attend and vote at an AGM, but cannot also cast a vote on behalf of a club (See Rule 8.G).

9 SPECIAL GENERAL MEETING

(A) Upon receiving a requisition signed by two-thirds (2/3) of the Clubs in membership the Secretary shall call a SGM.

(B) The Management Committee may call a SGM at any time.

(C) At least seven (7) days' notice shall be given of a meeting under this Rule, together with an agenda of the business to be transacted at such meeting.

(D) Each Club shall be empowered to send two delegates to all SGMs. Each Club shall be entitled to one vote only.

(E) Any Club failing to be represented at a SGM shall be fined in accordance with the Fines Tariff.

(F) Officers of the Competition and Management Committee members shall be entitled to attend and vote at all SGMs. but cannot also cast a vote on behalf of a club (see Rule 9.D).





7 Changes Are:

14 ALTERATIONA TO RULES

Alterations, for which consent has been given by the Sanctioning Authority, shall be made to these Rules only at the AGM or at a SGM specially convened for the purpose called in accordance with Rule 9. Any alteration made during the Playing Season to these Rules shall not take effect until the following Playing Season, except in exceptional circumstances and approved by Sanctioning Authority and The FA.

18-F Player Registration Breaches

It shall be a breach of these Rules for a Player to: -

- (i) Play for more than one Team in the Competition in the same Playing Season without first being transferred U7 to U18s.
- (ii) Having registered for one Club in the Competition, register for another Club in the Competition in that Playing Season, except if the provisions set out in Rule 18 (E)(iii) apply, *or where the Competition adopts rule 18-P*





7 Changes Are:

14 ALTERATIONA TO RULES

Alterations, for which consent has been given by the Sanctioning Authority, shall be made to these Rules only at the AGM or at a SGM specially convened for the purpose called in accordance with Rule 9. Any alteration made during the Playing Season to these Rules shall not take effect until the following Playing Season, except in exceptional circumstances and approved by Sanctioning Authority and The FA.

18-H Player Registration Transfers & De-Registrations

Subject to compliance with FA Rule C2(a) when a Club wishes to register a player

[18-P] Clubs Wishing to Cancel a Player's Registration

If a Club wishes to cancel a Player's registration within the Competition, it must make a request via The FA's electronic player registration system giving the reasons for the request. The Competition may either approve or decline the request.

If a Player's registration is cancelled he/she will not be eligible to play in the Competition for a period of [x] days from the date of cancellation.

"Not Adopted"; The Competition uses Player De-registration procedures as set out in 18-H







7 Changes Are:

[18-PQ] Team/Game Sheets & Player ID Card Verification

[18-QR] Management Committee Inspection of Team/Game Sheets

[18-RS] TeamSheets and/or Player Reg ID Cards "Not Available" Procedure

[20-A-(i)] Conditions of Play – Pitches

Overhead netting is allowed for 5v5 and 7v7 mini soccer if the overhead netting height is at a minimum of 6m. No overhead netting is allowed for 9v9 and 11v11 affiliated matches.

Overhead wires used to support pitch divider netting are ideally removed for affiliated matches but if they cannot be removed then discretion is given to the match official to restart the match in accordance of the laws of the game.

The FA

Appendix R – Player Authorised to Play in EBFA Explain "Q-", "N-", "N-F", "R-"and "NE-"

Club Membership and Management Committee – unanimously voted for the Rules Changes (2 Officer now only voting for Club)



8 Election of Exec Officers of Management Committee.

Officers that have retired from EBFA Management Committee Service

Thank you all for your Service to East Berks Football Alliance and "Our Kids".

 Registration &

 Events Officer
 - Lisa Forristall
 - None

Divisional Secretary - Robert Gathergood - Berk County FC

Vice Chairman - Mike Harrison - Ascot United

Propose that Mike is made Honorary - President of EBFA for his services to Kids football.





8 Election of Exec Officers of Management Committee.

Chairman

Hon. Secretary

Vice Chairman

- Ian Nile No Club
- Chris Day No Club
- Kevin Bavington No Club







9 Election of Officers of Management Committee.

Hon. Treasurer

League Welfare Officer Referee's Secretary Team/Player Registration Training & Events Officer Reg & Events Officer

Data Protection Officer

Rules & Regs Chair

Respect Coordinator Respect Ambassador - Andy Bolt – Eversley & California Youth FC

- Ian Nile No Club
- Glyn Wellington No Club
- Ian Nile No Club
- Mike Clothier No Club
- Vacancy- No Club
- Ian Nile No Club
- Kevin Bavington No Club
- Ian Nile No Club
- Deborah England No Club





9 Divisional Secretaries of the Management Committee.

U07	- Cornelius O'Kane	- Woodley Pensioners FC
U08	- Cornelius O'Kane	- Woodley Pensioners FC
U09	- Ian Nile	- No Club
U10	- Ian Nile - Nancy Lee	- No Club - Pinewood FC (New 22/23)
U11	- Wayne Cannon	- Laurel Park FC
U12	- Kerry-Anne Woode - Robert Barnes - Chris Webb	n - Harts of Bracknell FC - Windlesham United Youth FC - Hawley Raiders FC





9 Divisional Secretaries of the Management Committee.

U13	- Neil Graham	- FC Bracknell
	- Kevin Collins	- Westwood Wanderers FC

- Steve Brown
 - Robbie Langsbury
- U15

U16

U14

- Nick Turnbull
 - Andy Bolt
 - Kelvin Francis
- Hawley Youth FC
- Eversley & California Youth FC

- Caversham Trents FC (Referee)

- Whitegrove & Warfield FC

- Laurel Park FC

- Mike Clothier -
 - No Club (Referee)





9 Divisional Secretaries of the Management Committee.

U17	- James Bradbury	- Whitegrove & Warfield FC
-----	------------------	----------------------------

U18 - Tony Lenon - No Club (Referee) - Kelvin Francis - Laurel Park FC

The FA

Club Membership and Management Committee – unanimously voted for the Rules Changes, with ascension of 7 new and returning clubs. Separate votes for each Management Committee officer



EBFA - Results of Voting

Results of Club membership voting

Position	Officer	Vote For	Vote Against	Abstain
Chairman	lan Nile – No Club	54	0	7
Hon. Secretary	Chris Day – Ascot United	54	0	7
Vice Chairman	Kevin Bavington – No Club	54	0	7

Position	Officer	Vote For	Vote Against	Abstain
Hon. Treasurer	Andy Bolt – Eversley & California FC	54	0	7
League Welfare Officer	lan Nile – No Club	54	0	7
Referee's Secretary	Glyn Wellington – No Club	54	0	7
Team/Player Registration	lan Nile – No Club	54	0	7
Training & Events Officer	Mike Clothier – No Club	54	0	7
Reg & Events Officer	Vacancy- No Club			
Data Protection Officer	lan Nile – No Club	54	0	7
Rules & Regs Chair	Kevin Bavington – No Club	54	0	7
Respect Coordinator	lan Nile – No Club	54	0	7
Respect Ambassador	Deborah England – No Club	54	0	7





EBFA - Results of Voting

Position	Officer	Vote For	Vote Against	Abstain
U07/U08 - Div Sec	Cornelius O'Kane – No Club	54	0	0
U09 - Div Sec	lan Nile - No Club	54	0	0
U10 – Div Sec	Nancy Lee – Pinewood FC	54	0	0
	Wayne Cannon – Laurel Park FC/ Berks			
U11 - Div Sec	County FC	54	0	0

Position	Officer	Vote For	Vote Against	Abstain
U12 - Div Sec	Kerry-Anne Wooden - Harts of Bracknell FC	54	0	0
U12 - Div Sec	Robert Barnes - Windlesham United Youth FC	54	0	0
U12 - Div Sec	Chris Webb - Hawley Raiders FC	54	0	0
U13 - Div Sec	Neil Graham - FC Bracknell	54	0	0
U13 - Div Sec	Kevin Collins - Eldon Celtic Juniors FC	54	0	0
U13 - Div Sec	Neil Graham - FC Bracknell	54	0	0
U13 - Div Sec	Kevin Collins - Eldon Celtic Juniors FC	54	0	0
U14 - Div Sec	Steve Brown - Caversham Trents FC	54	0	0
U14 - Div Sec	Robbie Langsbury - Whitegrove & Warfield FC	54	0	0





EBFA – The Future

Position	Officer	Vote For	Vote Against	Abstain
U15 - Div Sec	Nick Turnbull - Hawley Raiders FC	58	0	0
U15 - Div Sec	Andy Bolt - Eversley & California FC	58	0	0
U15 - Div Sec	Kelvin Francis - Laurel Park FC	58	0	0
U16 - Div Sec	Mike Clothier – No Club	58	0	0
U17 - Div Sec	James Bradbury - Whitegrove & Warfield FC	58	0	0
U18 - Div Sec	Kelvin Francis - Laurel Park FC	58	0	0
U18 - Div Sec	Tony Lenon - No Club	58	0	0





EBFA – The Future

10 Divisional Secretaries of EBFA Become a Div Sec?

> We are an efficient, effective, evolutionary and a Very Successful League

However - the workload of the league is being done by less and less Volunteers At least 4 New Div Sec Needed!

Please contact Ian Nile





The FA

Football Law Changes for 2022/23

11 iFAB Law Changes for 2022/23

iFAB Law Changes 2022/23 and iFABLaws of the Game 2022/23 (Documents to be uploaded to www.eastberksfa.com)

Law 3 – The Players • The temporary amendment giving 'top' competitions the option of allowing teams to use up to five substitutes (with limited substitution opportunities) becomes part of Law 3.

Competition rules may now allow a maximum of fifteen substitutes to be named.

Law 8 – The Start and Restart of Play • Clarification that the referee tosses the coin to determine the 'ends' and kick-off.



Football Law Changes for 2022/2

11 IFAB Law Changes for 2022/23

Law 10 – Determining the Outcome of a Match • Clarification that a team official may be cautioned or sent off during kicks from the penalty mark.

Law 12 – Fouls and Misconduct • Clarification about handball offences by the goalkeeper in their own penalty area.

Law 12 – Fouls and Misconduct • Clarification about the position of a free kick awarded when a player leaves the field of play without the referee's permission and then commits an offence against an outside agent.



Law 14 – The Penalty Kick • Clarification about the position of the goalkeeper before and when a penalty kick is taken.



Playing Season & Calendar

12 Fix a date for the commencement and conclusion of the Sections & Divisions playing seasons

U7s to U18s (Sections / Divisional Matches)

Season Start Saturday 10th September 2022

Season Finish Sunday 30th April 2023



Fixture Dates 2022/23 U7s to U10s & Fixture Dates 2022/23 U11s to U18s (Documents to be uploaded to www.eastberksfa.com)



Trophy Event Finals

13 Fix a date for the Trophy Event Finals

(Subject to Negotiation/Agreement with Binfield FC & Ascot United FC)

15-Apr-23 Saturday	Trophy Event Finals – U12s Cup/Plate, U15s Cup & U16s Cup	9am-3pm	Binfield FC
21-Apr-23 Friday	Trophy Event Finals – U17s Cup	Friday 7:30pm	Binfield FC
22-Apr-23 Saturday	Trophy Event Finals – U11s Cup/Plate/Shield & U14s Plate, U15s Plate & U16s Plate	9am-3pm	Binfield FC
28-Apr-23 Friday	Trophy Event Finals – U18s Cup	Friday 7:30pm	Ascot United FC
29-Apr-23 Saturday	Trophy Event Finals – 4xU7s & 6xU8s Finals, U9s/U10s Cup/Plate/Shield, U13s Cup/Plate & U14s Cup	9am-3pm	Ascot United FC



14 Player Registration Systems 2022/23

Player Registrations – via <u>www.Gotfootball.co.uk</u> and WGS (FA-PRS).

GotFootball System was ready for 2022/22 on 01-Jun-22.

WGS ready was on 08-Jul-22 (After FA Closed WGS from 01-Jul-22 to 08-Jul-22)

Player Registration, Transfer & De-regs Fees are free until 31-Jul-22.



So far 7,301 players registered on GotFootball. Printing of ID Cards to start 1st August 2022.



14 Player Registration Systems 2022/23

Clubs are also required by the Football Association to register their players to a team on Whole Game System (WGS) FA Player Registration system (FA-PRS).

From 9th August EBFA will start matchings the Registered players in GotFootball to those submitted by Club for league approval on WGS (PRS). 5,235 Players submitted by Clubs on WGS.

EBFA will check the player has completed the full registered process on GotFootball and will then try to approve the player on WGS.



The League will validate the WGS FA-PRS Player's First Name, Surname, Date of Birth or Team Name all match the data on the players GotFootball player's registration.



14 Player Registration Systems 2022/23

If all data matches the League will approval the WGS submission and will update the GotFootball Player Registration record with an update to the start of the Player Jersey number with

"Q-", which means the player CAN play in EBFA 22/23 matches.

If the players has "N-", in the jersey field, then player is new and not yet matched between GotFootball and WGS.

"N-" Players are NOT Authorised to play in EBFA 22/23 matches.





14 Player Registration Systems 2022/23

If the players has "R-" at the start of the Jersey field, then player played last season 21/22, and not yet matched between GotFootball and WGS for 2022/23 season.

"R-" Players are NOT Authorised to play in EBFA 22/23 matches.

If the players has "NE-" at the start of the Jersey field, then WGS FA-PRS Players First name, Surname, Date of Birth or Team Name does NOT match GotFootball. Then Club/Team needs to update the WGS FA-PRS updated (Mainly done by Your Club's County FA).



"NE-" Players are Not Authorised to Play in EBFA 22/23 matches



14 Player Registration Systems 2022/23

If the player has "N-F", in the jersey field, then player has not completed GotFootball player registrations and cannot play in EBFA 22/23 matches, as the "F" indicates that the players WGS FAN number has not been entered into the GotFootball Player registration record.

"N-F" Players are Not Authorised to Play in EBFA 22/23 matches

Just like last season the Football Association WGS (FA-PRS) is still proving to be a challenge for Clubs and Leagues.





15 Any Other Business

Of which due notice shall have been given and accepted as being relevant to an Annual General Meeting.

- 15a EBFA 2022/23 Presentation Day booked for 03-Jun-23 @ Reading University, 10am to 6pm.
- 15b FA Notification, with immediate effect, from July 2022, the recertification period for the Safeguarding Children Course will now change to being required every TWO years from the date of completion. As you have already undertaken a safeguarding course, recertification is free.



Please note – As you completed your safeguarding recertification before the end of June 2022 under the old recertification cycle, your current qualification will remain valid for three years from the date of completion. However, when your existing certificate expires you will need to complete the new Safeguarding Children recertification, which will be valid for two years.



15 Any Other Business

15c Player Registration GotFootball Passport Style Photo – Rejections













Just Require Head & Shoulders Photo – Is it So Difficult!



15 Any Other Business

15c Player Registration GotFootball Passport Style Photo – Rejections









Noted by Club membership

Just Require Head & Shoulders Photo – Is it So Difficult!



15 Any Other Business

15d Would Clubs be interested in an EBFA Sunday League from 2023/24? Yes Club would be interested

15e EBFA Next Meeting – Pre-Season Meeting, Constitution (if required) and Player Cards Collection 08-Sep-22 @ Garth Auditorium 7:30pm to 9:30pm.

Noted by Club membership

The EBM AGM is concluded – Thank you.

Ian Nile EBFA Chair 2021/22





EBFA – Minutes Signed

Ian Nile EBFA Chair

Ian Mile,

